FOR MYSORE STATE

27-10-52.

H.E.L.A. (1954) Department.

MS SERIES.

G.O. No. 1008 Health

21

Dated 20-4-54

[Despatch Abstract.]

Estt- Govt. Headquarters Hospital, Mangalore-Post of a Nursing Tutor II Grade-Sanctioned.

Medical Department

From

Lt.Col.Sangham Lal, MBBS.,FRCS(Eng).,DOMS(Lond).,
Director of Medical Services, Madras-6.,

To

The Secretary to Government, Health Department, Madras.

Ref.81078-N/53 dated 13-10-1953

Sir,

Sub: Nursing Staff - Government Head Quarters Hospital, Mangalore - Creation of the post of a Nursing Tutor Proposal renewed -

Ref: G.O.(Ms.) No.2566 Health dated 8-7-1953 -

In para 2 of the G.O. quoted above, the Government have ordered that the proposal to employ a nursing tutor II Grade each in the Government Head Quarters Hospital, Mangalore and the King George Hospital, Visakhapatnam will be considered as a Part II Scheme for 1954-55. Of the two institutions mentioned above, only the first viz., the Head Quarters Hospital, Mangalore is now in the Residuary State of Madras while the second viz., King George Hospital, Visakhapatnam is in the Andhra State recently formed. As the employment of a Nursing tutor II Grade in the Government Head Quarters Hospital, Mangalore, the only partial training centre in the Residuary State, will enable the nurse pupils posted to that hospital to undergo efficient training, I am hereby renewing the proposal to employ a nursing tutor II Grade in that hospital for the consideration of the Government as a Part II Scheme for 1954-55.

2. The extra cost involved is furnished in the annexure.

Yours faithfully,

for Director of Medical Services.

ns.14.10.

ANNEXURE

Statement of extra cost.

Nursing Tutor II Grade -- 1.

Scale of pay 165-10/2-175-15/2-205.

	Cost in 1954-55		Ultimate cost.	
Pay of one Nursing Tutor II Grade	Rs.165 x 9 -	Rs.1485	192 1/3 x 12 -	Rs.2308
Ration Allowance	43¾ x 9 -	393¾	43¾ x 12 -	525
Dearness Allowance	37 x 9 -	333	37 x 12 -	444
Dhoby Allowance	3 x 9 -	27	3 x 12 -	36
Cleaning charges	½ x 9 -	4½	½ x 12 -	6
Uniform allowance	100 per annum	100	100 per annum	100
		2343¾ or Rs.2343/-		Rs.3419

Health (Hs)

Sub: Nursing Staff - South Kanara Dt - Govt. Hd Qrs Hospital, Mangalore - Creation of a post of a Nursing Tutor, II Grade

Ref: Read again: G.O (MS) no 2566 Health dt 8.7.53
Ref: From the D.M.S, no 81078 M/53 dt 13/14-10-53

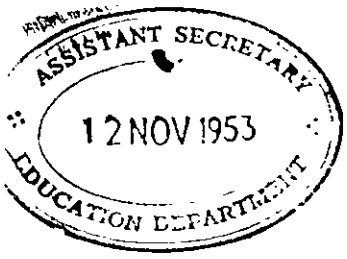
MEMO no 55335 H/53-1 Health dt 26.XI.53

The D.M.S. is requested to examine in greater detail the proposal contained in in his letter cited above in the light of the instructions issued in para 3 of G.O. no 1340 Fin dated 12.10.53 and to state urgently whether the proposal is so very essential as to be considered in connection with the Budget for 1954-55.

23/11/53 27.10.53

26/11/53

To The D.M.S.



Medical Department.

From

Lt. Col. Sangham Lal, MBBS. FRCS. DOMS.
Director of Medical Services, Madras.

To

The Secretary to Government,
Health, Education and Local Administration
Department, Madras.

Ref. No. 81078-N/53 dated 11 -11-53.

60842

Sir,

Sub:- Nursing Staff - South Kanara District - Government Headquarters Hospital, Mangalore - Creation of the post of a Nursing Tutor, II Grade.
Ref:- Government Memo. No. 55357-H/53-1 Health dated 26-10-53.

I have to state that the sanctioned strength of nurse pupils in the Government Headquarters Hospital, Mangalore, is 17 and accordingly seventeen nurse pupils are undergoing training in the hospital. The Superintendent, Government Headquarters Hospital, Mangalore, reports that the present arrangement by which a (staff) nurse who has passed the D.N. is required to conduct classes for the pupils in addition to her legitimate ward work is unsatisfactory as the (staff) nurse does not find enough time to perform her duties efficiently. He further reports that the pupils are below average and consequently require special coaching to bring their knowledge to a higher standard. He therefore considers that the employment of a Nursing Tutor, II Grade, is essential as it will enable the Tutor to devote her full time to the efficient coaching of nurse pupils.

In this connection, attention is invited to the Government Memo. No. 49113-M/52-4 Health dated 12-6-53 wherein a reference has been made to the proposed opening of a Medical College in South Kanara District. In view of this and the circumstances mentioned above, it is quite essential to improve the present standard of teaching for the nurse pupils in the Headquarters Hospital, Mangalore by employing a Nursing Tutor, II Grade in that hospital.

I therefore consider that the proposal in questio may be taken up for consideration as a Part II scheme for 1954-55.

Yours faithfully,

for Director of Medical Services.

R.G.11-11.

43
(5-4

Nurses

DO
18163 : 4-5

HELA (HD)

Edit — Govt. headquarters
Hospital, Rampelon — creation
of a post of Nursing Tutor.

From the D.M.S. No: 81078 N/53
dt 14.10.53 &
11-11-53

Memo. No: 55357 HD/53-2 dt 18.11.53

It is observed from the
letters cited that the arrangement
by which a nurse, who possesses
D.N. qualification is teaching
nurse pupils, is unsatisfactory
as she does not find enough
time to do the teaching work
after doing ward work. If her
ward work is reduced to some
extent, she may be able to devote

d

non time for teaching num
pupils in which can lies
may not be need for a Nursing
Tutor, If is in the hospital for
the teaching work the D.M.S
is requested to consider the
above suggestion and other lies
remarks.

19/11/53

VR
18/11/53

17/11/53

To
The DMS

24/11

MEDICAL DEPARTMENT.

1229

ASSISTANT SECRETARY
3-DEC 1953
EDUCATION DEPARTMENT

From

Lt. Col. Sangham Lal, MBBS. FRCS. DOMS. (Lond.),
Director of Medical Services, Madras 6.

To

68998 The Secretary to Government, Health, Education and Local Administration Department, Madras.

Ref:81078-N/53, dated 1-12-1953.

Sir,

Sub:-Establishment--Government Headquarters Hospital, Mangalore--creation of a post of Nursing Tutor II Grade.

Ref:-Government Memo.No.55357-H.II/53-2 dated, 18-11-1953.

With reference to the Government Memo. cited I have to state that in all other teaching institutions full time Nursing Tutors are employed exclusively for teaching the Nursing pupils. A Nursing Tutor is of the Gazetted status and will naturally command greater respect an can exercise more effective supervision over Nurse Pupils than a staf Nurse with D.N.Qualification who is detailed for teaching work. The present

p.t.o.

HELA (1st)

Part II Scheme for 1954-55

Sub: Employment of a Nursing Tutor, II Grade in the Govt. Headquarters Hospital, Mangalore

Summary of cost

Head of account (1)	Nature of expenditure (2)	Ultimate cost Recurring (3) Rs	Non recurring (4) Rs	cost in 1954-55 (5) Rs
38. Medical - b Hospitals and Dispensaries - B. Maternal Hospitals and Dispensaries I. Ordinary areas				
1. Pay of officers	Nursing Tutor, II Grade Rs. 165-200)	2,300		1,800
2. Allowances and honoraria	Dearness allowance	400		400
Other Compensatory (including honoraria)	Ration allowance 1 (Rs. 43-12-0) Dhoby allowance 1 (Rs 3) cleaning charges 1 (Re 1/2) Uniform allowance - 1 (Rs 100/- a.)	700		600
4. Office contingencies	Purchase of furniture & crockery	-	400	400
	Total	3,400	400	3,200

Explanatory note

The Govt. Headquarters Hospital, Mangalore, is a training centre for nurse-pupils. At present a nurse with S. V. qualification is conducting classes for the nurse-pupils in addition to her ward work. This arrangement is found unsatisfactory in order to improve the standard of teaching to nurse-pupils and to have more effect

supervision over the nurses hostels, the Director of Medical Services has recommended that a Nursing Tutor, II Grade may be appointed to the hospital ~~Since the proposal is considered very urgent and essential it is proposed~~ accordingly it is proposed to sanction it during 1954-55 and to provide for the same as shown in the above summary & cost in the budget for 1954-55.

24/12/53

24-12-53

24-12-53

Finance expt. however, suggested that the proposal might be deferred in view of the present financial position and also in view of the fact that the proposal is not unconditionally essential. When the file was circulated to the M(H) he minuted that the proposal might go forward as a part II Scheme for 1954-55 since the hospital will have to be made a teaching institution for the Kasturba Medical College students. The M(F&E) agreed with the views of the M(H).

62

13

HEALTH, EDN. & L.A. (H.II) DEPARTMENT.

PART II SCHEME FOR 1954-55.

Sub:- Employment of a Nursing Tutor, II Grade to the Government Head quarters Hospital, Mangalore.

accepted

SUMMARY OF COST.

Head of account. (1)	Items of expenditure. (2)	Ultimate cost. Recurring. (3)	Non-recurring. (4)	Cost in 1954-55. (5)
		Rs.	Rs.	Rs.
38. Medical - b. Hospitals and Dispensaries-B. Mufassal Hospitals and Dispensaries I. Ordinary areas.				
1. Pay of Officers.	Nursing Tutor, II Grade (Rs.165-205)	2,300		1,800
2. Allowances and Honoraria other compensatory (including Honoraria).	Dearness allowance.	400		400
	Ration allowance-1 (Rs.43-12-0). Dhoby allowance-1 (Rs.3) Cleaning charges-1 (Re.½) Uniform allowance-1 (Rs.100 p.a.)	700		600
4. Office contingencies.	Purchase of furniture and crockery.	-	400	400
	Total	3,400	400	3,200

EXPLANATORY NOTE.

The Government Headquarters Hospital, Mangalore, is a training centre for nurse-pupils. At present a nurse with D.N. Qualification is conducting classes for the nurse pupils in addition to her ward work. This arrangement is found unsatisfactory. In order to improve the standard of teaching to nurse-pupils and to have more effective supervision over the nurse pupils, the Director of Medical Services has recommended that a Nursing Tutor, II Grade may be appointed to the hospital. Finance Department, however, suggested that the proposal might be deferred in view of the present financial position and also in view of the fact that the proposal is not imperatively essential. When the file was circulated to the Minister (Health) he minuted that the proposal might go forward as a Part II Scheme for 1954-55 since the hospital will have to be made a teaching institution for the Kasturba Medical College students. The Minister (Finance and Education) agreed with the views of the Minister (Health). It is accordingly proposed to sanction

(P.T.O.)

14

it during 1954-55 and to provide for the same as shown in the above summary of cost in the budget for 1954-55.

S.A. Subhan,
Deputy Secretary to Government.

HEZA (VII)15

E&H — Govt. Headquarters Hospital, Mangalore — post of a Nursing Tutor, II Grade — sanctioned

Ref from the DHS, No: 81078/N/53 dt. 16.10.53, 11.11.53 & 2.12.53

Order (Ms) No: 1008 Health dt. 20/4/54

The Govt. sanction the creation of a post of Nursing Tutor, II Grade, in the scale of pay of Rs. 165-10½-135-15½-205 with usual allowances in the Govt. Headquarters Hospital Mangalore, for a period of—

15

W/O 28/2/55

~~entitled~~ from the duty of keeping up the post.

2. They also sanction a non-recurring expenditure of Rs. 350/- for the purchase of furniture & crockery required for the Nursing Tutor.

3. The expenditure should be debited to the relevant sub-heads under "30-Medical"

1/4/54

in 3/4/54

By the DMS

The A.G. (Ins) Fin

The A.G. by name

3 dos.

W 26/4

HEALTH, EDUCATION AND LOCAL ADMINISTRATION DEPARTMENT.
G.O.Ms.No.1008 Health dated 20th April 1954.

-:-

Abstract

ESTABLISHMENT - Government Headquarters Hospital, Mangalore - Post of a Nursing Tutor, II Grade - Sanctioned.

-v-v-v

HEALTH

55357/53
C.N: ~~50 [illegible]~~ file from the DMS No: 81078 N/53 of 14.X.53
of 11.11.53
p 5K

Subject — Headquarters Hospital, Mangalore — employment of Nursing Tutor II Grade.

(J)

Dr Co. No: 2566 Health of 8.2.53 the Govt: ordered the abolition of the Central Preliminary Training School for nurses at Madras and consequently the various posts sanctioned to the school were also abolished. The DMS asked for the distribution of the various posts in the school in various hospitals including Govt. Headquarters Hospital Mangalore, but the request was not complied with. He was asked to submit the necessary proposals for the creation of a post of Nursing Tutor, II Grade to the Govt. Headquarters Hospital Mangalore as a Part II Scheme for 1954-55.

There are 17 nurse pupils undergoing training in Govt. Headquarters Hospital, Mangalore. At present a nurse with D.N. qualification is conducting classes for the nurse pupils in addition to her ward work. It is reported that this arrangement is not satisfactory. The DMS considers it essential to employ a Nursing Tutor, II Gr. to the hospital for improving the present standard of teaching the nurse pupils and therefore recommends that a post of Nursing Tutor, II Grade may be sanctioned to the hospital by the Govt

the proposal as a Part II Scheme for 1954-55. The recurring cost to Govt. is Rs. 3415/- by recurring and Rs. 350/- non-recurring

It is observed from the letter on p 5-c that the arrangement by which a nurse, who possesses D.N. qualification, is teaching nurse pupils, is unsatisfactory as she does not find enough time to do the teaching work after doing ward work. If her ward work is reduced to some extent she may be able to devote more time for teaching nurse pupils in which case there may not be need for a Nursing Tutor, II. Govt. ~~Accordingly this matter may be taken up with Fin. dept.~~ The proposal is a non-development scheme. It is doubtful whether the proposal is so essential to prevent a breakdown of the administration. In the circumstances it is for consideration whether the proposal of the DHS to create a post of Nursing Tutor II or need be considered and treated as a Part II Scheme for 1954-55. For orders.

A

A ⊗ cost of maintenance & working.

The remarks of Fin. dept may be invited Rs.

14/11/53

The DMS may be consulted on the suggestion at 'A' above.

14/11/53

16-11-53

16/11/53

The draft below is for approval.

17/11/53

17/11/53

17/11/53

Issued as Memo. No. 55353 MII/53 dt 18-11-53

From the D.M.S. No: 8/0308 N/53 of 2-12-53

Please see the Memo. on pp 7-8 ante and the reply of the D.M.S. on pp 9-10 ante. The D.M.S. has not answered to the point whether the nurse who is now teaching the pupil nurses, cannot devote more time for teaching work if her ward work is reduced. He has stated that since all institutions where nurse pupils are trained have Nursing Tutors, the hospital at Manpalam should also have a Nursing Tutor in view to proper teaching and supervision of nurse pupils. This does not seem to be a sufficient reason for creating a post of Nursing Tutor in the headquarters hospital, Manpalam. The nurse who is now doing the teaching work can devote more time for teaching if her ward work is reduced. The supervision of nurse pupils can be done by the Nursing Superintendent of the hospital. For orders.

3/12/53

The D.M.S. may be asked to rearrange the work as at M above

5/1/53 DS

Pad 4/1/53

A. The D.M.S. says that the present arrangement viz- a staff Nurse conducting classes affects efficiency & does not conduce to the maintenance of discipline. The proposal of the D.M.S. may be treated as Part II Scheme for 1954-55.

6 C1 H2

Fri may see before On

FA
7/283

Finance (Spl) Dept.

Part II Scheme 1954-55.

The proposal is to create a post of Nursing Tutor II Grade in the Govt. Headquarters Hospital, Mangalore for 1954-55 after treating it as a Part II scheme. The expenditure involved works out to to Rs.3,400/- recurring per annum and Rs. 350/- non-recurring. It is stated in support of the proposal that in all other teaching institutions where nurse pupils are trained, nursing tutors are employed exclusively for teaching the nurse pupils, and that in the hospital at Mangalore the staff nurse conducts teaching of nurse pupils in addition to her legitimate ward work, which is not conducive to discipline.

2. It is submitted that the proposal does not satisfy the criteria laid down for the consideration of Part II Schemes for 1954-55. The proposal is not imperatively essential, as to cause a break-down in the machinery of the hospital. The existing arrangements can continue as hitherto. The Govt. in their present financial position cannot agree to proposals of this kind. This dept may therefore advise that the proposal be deferred.

HELA dept No. M.5535 / XVII / 53
7.12.53
'K' in 3 above

ADDITIONAL DEPUTY SECRETARY TO GOVERNMENT
93692
8 DEC 1953
FINANCE DEPARTMENT
Fin Spl

ASSISTANT SECRETARY TO GOVERNMENT
21 DEC 1953
75559
HEALTH, EDUCATION & LOCAL ADMN. DEPT.

Fin 93692 Spl/53
21.12.53

HELA

20.12.53

NELA

6084

HELA (1011)

Summary with

The case relates to the employment of a Nursing Tutor, II Grade in the Govt. Headquarters Hospital, Nungambakkam. The note on ff 1-3 ante may be perused. Finance dept have suggested that the proposal may be dropped. It is for orders whether this view may be accepted. May be circulated to M(H).

Please see the notes on top of the ante

21-12-53

21/12/53

21-12-53

(Other)

(note at p. 4 ante)

(illegible)

M(H)

(illegible)

28 DEC 1953

HEALTH, EDN. & LOCAL ADMN. DEPT.

22/12

The file may be circulated to M(H) with reference to the minutes of M(H)

23/12/53

23.12.53

SECRETARY TO GOVT.

24 DEC 1953

HEALTH, EDN. & LOCAL ADMN. DEPT.

M(H) 23.12.53

Fin (Pol)

HELA (HSII)

H II

A draft Part II Scheme note is submitted below for approval. May be sent to Finance dept. for acceptance.

24/12/53

24/12/53

Fin

HELA dept Lr No. 55353/HSII 25-12-53

Fin (Spl)

ADDITIONAL DEPUTY SECRETARY TO GOVERNMENT 98883 26 DEC 1953 FINANCE DEPARTMENT

(Pre. Fin. note on p.4 above)

No orders in Circulation on p.5 above may be perused.

The draft part II Scheme note below may be accepted, subject to the amendment indicated in pencil under Summary of cost therein.

The additions suggested in pencil under explanatory note on p.2 of the draft note below are to the consideration of HELA

26.12.53

26.12.53

HELA

HELA

Fin. Dy. No. 98883 Spl-I

HELA (HSII)

It is for orders whether the additions made by the Fin. dept. in the Explanatory note of the Part II Scheme note below may be accepted. If so ~~the~~ copies of the note may be taken for sending to Fin. dept.

28/12/53

May be accepted

28/12/53

28/12/53

28/12/53

ASSISTANT SECRETARY TO GOVERNMENT 28 DEC 1953 HEALTH, EDUCATION & LOCAL ADMIN. DEPT.

Fin (B4)

30 copies of the note are kept below. May be sent to Fin. dept.

31/12/53

31/12/53 Fin. (B4)

HELA dept no
No. 55357/B1/53
31-12-53

31/12/53 Copies of the Part II scheme note are not carried in this dept. The file may be returned to HELA.

2.1.54

2/1/54

HELA

Lie over

4/1/54

ADDITIONAL DEPUTY SECRETARY TO GOVERNMENT
31 DEC 1953
FINANCE DEPARTMENT

Fin. dept no.
1200984 B4/53-1
2-1-54

The proposal has been accepted and provision for the same has been made in the budget for 1954-55.

The draft order below is for approval. May be sent to Finance dept. for acceptance.

1/4/54.

3-4-54

1-4-54

FINANCE SECRETARY
6-APR 1954
GOVERNMENT OF MADRAS

5454

Fin (Ex).

HELA dept no
No. 55357/B1/53
5-1-54

The note of HELA above may be perused and the draft order below accepted subject to the remarks that the sanction for the post may be issued only upto 28-2-55 in order to facilitate budgeting and accounting. (For sanction of the scheme vide item No. 55 in the list of schemes for which provision has been made in the B.E. for 1954-55)

10 a.m. 6/1/54

HE! 12 HELA

ASSISTANT SECRETARY TO GOVERNMENT
1014
4 JAN 1954
HEALTH, EDUCATION & LOCAL ADMN. DEPT.

ASSISTANT SECRETARY TO GOVERNMENT
6 APR 1954
HEALTH, EDUCATION & LOCAL ADMN. DEPT.

ASSISTANT SECRETARY TO GOVERNMENT
9 APR 1954
39553
HEALTH, EDUCATION & LOCAL ADMN. DEPT.

Issue of amended 14-4-54